



ERASMUS+ PROJECT
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Enhancement of HE research potential
contributing to further growth of the WB region



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Enhancement of HE Research Potential Contributing to Further Growth of the WB
Region

Programme of the Liège study visit
18-22 April 2016

Ref. No and Title of Workpackage	WP1 Preparation for research potential enhancement
Title of Deliverable:	1.2. Mapping HR management strategies at EU universities
Institution:	Université de Liège
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Abstract	Schedule of the project meeting at ULg
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Monday 18 April 2016– Salle des Professeurs, place du 20 Aout , 7		
TIME	TOPIC	Reference
Morning	Travel	
14.00-14.30	Welcome	Prof. Rudi Cloots, Vice-Rector for Research, Université de Liège (tbc)
14.45-15.30	Practical information, programme of the study visit , introduction of the participants	Brigitte Ernst Euraxess Service Centre, R&D Department, Université de Liège
16.00-17.30	Visit of the city	By Art&Fact, the association of art historians of ULg.

Tuesday 19 April 2016, Sart Tilman Campus – B31		
TIME	TOPIC	Reference
9.30-11.00	Session 1: Presentation of our comity for Ethics and scientific Integrity Seminaire 3, Building B31	Catherine Thiry, legal expert and secretary of the comity for Ethics and scientific Integrity, ULg
11.30-13.00	Session 2: Professional and responsible attitude of the researcher. This session aims to highlights the principles of quality governing scientific research. What are the tools and good practices? The risks factors? The reference persons? Seminaire 3, Building B31	Dr. Ir. Isabelle Halleux, Director, Research and Development Department, ULg
13-14:00	Free lunch time	
14.00-17.00	Session 3 : Career development, transferable skills training, mentoring and supervision of PHD students This session will present some data on doctoral education at ULg, focusing on some measures of	Pr. Gentiane Haesbroeck, president of the Doctoral Council, ULg, Dr.Evelyne Favart, Doctoral Affairs, Thérèse Dupont, R&D Department, ULg



	<p>performance like the duration time and the success rate. Then, it will detail the training that the Doctoral Council of the University offers to newly appointed professors who wish to be more prepared for their supervision tasks. It will also present the transferable skill training offer for all researchers.</p> <p>Salle du Conseil, Building B31</p>	
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Wednesday 20 April 2016, Sart Tilman Campus, B31		
TIME	TOPIC	Reference
9.00 -10.30	<p>Session 4: Ethics (related to hospital and Faculty of Medicine)</p>	<p>Pr. Vincent Seutin, president du Comité d'éthique hospitalo- facultaire</p>
11.00-12.30	<p>Session 5: What are the main targets to achieve at the end of a PhD and how to achieve them? Targets in knowledge/experience & Learning methods</p> <p>This session will explore the main qualities expected from a successful PhD-candidate, from project management to human resources, from organisation skills to ethics. It will also be question of a necessary balance between freedom to operate and control, fundamental and applied research, human and scientific dimension, and finally transversal knowledge and main PhD topic.</p>	<p>Pr. Christian Grandfils, Centre interfacultaire des biomatériaux (CEIB) & Jean-Michel Lafleur, Centre d'Etudes de l'Ethnicité et des Migrations (CEDEM)</p>
12.30-14.00	Free lunch time	
14.00-15.00	<p>Session 6: Effects of Open Access on research(er) visibility at the University of Liège</p> <p>The effect of Open access on research and researchers visibility is often presented has one of the strongest advantage of the OA</p>	<p>Dominique Chalono, librarian at Ulg, specialized with Open sciences issues.</p>



<p>15.00-17.00</p>	<p>movement. Years after the creation of it's own open access institutional repository (ORBi) and the implementation of a strong OA mandate, the ULg has now the possibility to illustrate the real impact of OA on citation, diffusion and dissemination of his members publication, as well as the advantages of such tool on the internal evaluation process.</p> <p>Salle du Conseil, Building B31</p> <p>Time for individual appointments</p>	
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Thursday 21 April 2016, Salle des Professeurs, Place du 20 Aout , 7		
TIME	TOPIC	Reference
9.00-10.30	<p>Session 7: Euraxess Rights -The Human Resources Strategy for Researchers</p>	<p>Dr. Ir. Isabelle Halleux, Director, Research and Development Department</p>
11.00-13.00	<p>Session 8: Collaboration Enterprises – University: How to make it more efficient using the TRL tools.</p> <p>In the Open Innovation model, the collaborative projects are essentials. We will show in the presentation how the Technology Readiness Level scale (and derivatives) can make more efficient the project set-up and the subsequent technology transfer.</p> <p>The PReCIS database: grant data management</p> <p>This session aims at presenting the context of research grants management at Ulg and, more specifically, the IT tool internally developed by administrative</p>	<p>Dr Ir Olivier Gillieaux, Technology Transfer Officer, Interface Entreprise-Université</p> <p>Jérôme Eeckhout, R&D Department, Ulg</p>



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	departments to ensure the global management and exchange of data.	
13.00-14:00	Free lunch time	
14.00-15.30	<p>Session 9: RADIUS (Data and Strategic Use Information Gathering and Analysis Unit)</p> <p>RADIUS is the business intelligence program of the University of Liège. The presentation will cover the following questions: Why and how to implement such a program in a university? What are the main difficulties and the key factors of success? The session will also present some examples of reports.</p>	Fabienne Michel, Analyste, Radius
16:00-17.30	<p>Session 10: Quality management at ULg</p> <p>The Quality Assurance Management and Support Unit (SMAQ, in French) is in charge of defining and implementing the quality assurance policy in University of Liege. The presentation will focus on presenting the evaluation system that has been put in place and show some examples of the adjustments and actions that resulted from it.</p>	Catherine Vandeleene, Coordinatrice, Service de Management et d'Accompagnement de la Qualité (SMAQ)
19.00-22:00	Joint dinner at restaurant "L'Industrie" rue Saint Gilles, 6	

Friday 22 April 2016 - Salle des Professeurs, Place du 20 Aout , 7

TIME	TOPIC	Reference
9.00-10.30	<p>Session 11: "Good reasons for Open Recruitment in academia"</p> <p>This session will detail the objective of the European Commission in the matter of Open Recruitment. Dr.</p>	Dr. Karen Vandevelde, University of Ghent, , member of the EU expert comity "Human Resources Management under the European



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10.30-12.30	Karen Vandeveldel will present ways for our universities to reach its goals. Assessment of the study visit	Research Area” Dr. Ir. Isabelle Halleux, Director, Research and Development Department, Brigitte Ernst Euraxess Service Centre, R&D Department, ULg, Thérèse Dupont, R&D Department, ULg
13:00-14:00	Sandwich lunch offered by ULg	