Create a form for submitting ads for employment in Serbian and English languages.

Provides researchers access to research databases.

Inform teachers and staff of the University of the participation of researchers in the managerial bodies and the possibilities to offer proposals for improving research.

Point out process of academic and professional recognition of qualifications (domestic and foreign) on the university web page, in Serbian and English languages.

Creation and regular administration of central data base for all researches at the University.

Creation of the Rulebook on evaluation of science and research activities.

Develop a unified reporting methodology for research projects and doctoral studies.

Provide researchers access to research databases.

Determine the position of career development adviser at the University.

Supply and implementation of the mechanism to automatic electronic grading system by students according to the national/entity and institutional regulations.

Adopt institutional transparent procedure on anti-mobbing in the managerial bodies of University.

Supporting formal education and training of researchers towards achieving greater professionalism (entrepreneurship, project management, intellectual property rights, communication, ethics, etc.).

Determine the position of career development adviser at the University for researchers and for students.

<table>
<thead>
<tr>
<th>No</th>
<th>Activity</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>SG2.8</td>
<td>Defined percentage share of research in the overall workload of the teaching staff (60:40) put into practice</td>
<td>X</td>
<td>X</td>
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<tr>
<td>SG3.1</td>
<td>Improve the scientific employee card with informal qualifications of researchers at the University</td>
<td>X</td>
<td>X</td>
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<tr>
<td>SG4.6</td>
<td>Creation of unified proposal of evaluation report for the University on the employment process, selection criteria and reporting upon the candidates selection process on good and bad sides of the application</td>
<td>X</td>
<td>X</td>
<td>X</td>
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</tr>
<tr>
<td>SG4.7</td>
<td>Promotion of principles of Code of Conduct with the aim of recognition of researchers, as doctoral students, as professionals by conducting surveys and awareness raising</td>
<td>X</td>
<td>X</td>
<td>X</td>
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<tr>
<td>SG2.9</td>
<td>Determine the position of ombudsman for teachers and researchers at the university level</td>
<td>X</td>
<td>X</td>
<td>X</td>
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<tr>
<td>SG2.7</td>
<td>Speed up the process of recognition of qualifications at the University and faculties</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>SG3.10</td>
<td>Candidate incentives to researchers from the funds and projects in which they participate and act as team members</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
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<tr>
<td>SG5.1</td>
<td>Introducing the results of science and research work to the social community</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
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<tr>
<td>SG2.12</td>
<td>Promote mobility programs and speed up the bureaucratic process</td>
<td>X</td>
<td>X</td>
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<tr>
<td>SG5.5</td>
<td>Enforcement of existing, and introduction of new lifelong learning programs</td>
<td>X</td>
<td>X</td>
<td>X</td>
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<tr>
<td>SG5.6</td>
<td>Promotion of establishment of alumni associations at the faculties</td>
<td>X</td>
<td>X</td>
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</tr>
<tr>
<td>SG2.4</td>
<td>Prepare and submit a proposal for amendments to the Rulebook on admission of researchers/candidates related to the appointment of members of the Commission for admission from other countries and outside the university system (private companies, research institutions, etc.) with gender equality</td>
<td>X</td>
<td>X</td>
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<tr>
<td>SG4.9</td>
<td>Forming of Ethical Committee for Science</td>
<td>X</td>
<td>X</td>
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<tr>
<td>SG4.10</td>
<td>Evaluation of previous cases of the Ethical Committee and assess the effects of the imposed measures</td>
<td>X</td>
<td>X</td>
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<tr>
<td>SG2.11</td>
<td>Define unified number of days of public advertising for a job at the university</td>
<td>X</td>
<td>X</td>
<td>X</td>
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<tr>
<td>SG1.6</td>
<td>Stimulating the mobility of researchers in order to improve existing skills and competences</td>
<td>X</td>
<td>X</td>
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<tr>
<td>SG3.2</td>
<td>Develop and implement a university eSC database of scientific articles, doctoral dissertations, available mentors, projects, patents, scientific conferences, technical solutions, mobility</td>
<td>X</td>
<td>X</td>
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<tr>
<td>SG3.6</td>
<td>Develop a database of research infrastructure of the University</td>
<td>X</td>
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<tr>
<td>SG3.3</td>
<td>Record the doctoral work and research projects with the industry</td>
<td>X</td>
<td>X</td>
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<tr>
<td>SG1.3</td>
<td>Develop a strategy for career development of researchers</td>
<td>X</td>
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<tr>
<td>SG2.3</td>
<td>Submit a proposal with the new broader and more stringent conditions for selection regarding the admission of researchers/candidates with score sheets, emphasizing the evaluation of professional qualifications during the life-long professional development, scientific mobility, foreign languages, etc.</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>No</td>
<td>Activity</td>
<td>2016</td>
<td>2017</td>
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<tr>
<td>SG5.4</td>
<td>By the presence of the University representatives to the meetings of commissions and bodies of the RS Government, to influence to the improvement of conditions for researches, related to the flexible working hours, paid leave, and financial commitment</td>
<td>x x x x x x x x x x x x x x x x x x x x x x x x x x x</td>
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<tr>
<td>SG1.1</td>
<td>Maintenance of formal education and training of existing research project applications, the strategic objectives of the research areas, funding mechanisms and ways of reporting</td>
<td>x x x x x x x x x x x x x x x x x x x x x x x x x x x</td>
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<tr>
<td>SG5.2</td>
<td>Increase the income form cooperation with industries</td>
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<tr>
<td>SG2.13</td>
<td>Strengthen the mobility of researchers reformulating conditions to position elections</td>
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<tr>
<td>SG3.4</td>
<td>Influence the various entities and national authorities regarding establishment and allocation of post-doctoral grant system</td>
<td>x x x x x x x x x x x x x x x x x x x x x x x x x x x</td>
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<tr>
<td>SG3.9</td>
<td>Provide working conditions for disabled researchers</td>
<td>x x x x x x x x x x x x x x x x x x x x x x x x x x x</td>
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<tr>
<td>SG3.7</td>
<td>Influence the provision of additional research equipment through the presence of university representatives in committees and bodies of the Ministry of the Government of Republic of Srpska</td>
<td>x x x x x x x x x x x x x x x x x x x x x x x x x x x</td>
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