



ERASMUS+ PROJECT  
**Re@WBC**

Enhancement of HE research potential  
 contributing to further growth of the WB region



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## Erasmus + Project No 561586-EPP-1-2015-1-RS-EPPKA2-CBHE-JP

### Enhancement of HE Research Potential Contributing to Further Growth of the WB Region Re@WBC

Author:	Senada Kalabušić and Zenan Šabanac
Event Title:	The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers
Event Date:	December 14, 2016
Event Venue:	Rectorate of University of Sarajevo
Type of event: (National, international, press conference, promotional event etc.)	Promotional event
Short description:	
<p>Seminars are dedicated to the role and significance of the Charter&amp;Code and HR Excellence in Research for the purposes of their future work. The main goal of these seminars are raising awareness about the benefits of applying the C&amp;C and HRS4R principles, two strategies the implementation of which is crucial in every segment of researchers' work. The speakers were Rektor of the University of Sarajevo(opening speech), vice rector for scientific work Prof. Dr. Izet Rađo, Prof. Dr. Senada Kalabušić(C&amp;C) and Dr. Zenan Šabanac(HRS4R and Action plan of UNSA)</p>	
Organiser(s):	University of Sarajevo
Agenda:	<a href="http://unsa.ba/s/index.php?option=com_content&amp;task=view&amp;id=2947&amp;Itemid=460">http://unsa.ba/s/index.php?option=com_content&amp;task=view&amp;id=2947&amp;Itemid=460</a> <a href="http://unsa.ba/s/index.php?option=com_content&amp;task=view&amp;id=2930&amp;Itemid=460">http://unsa.ba/s/index.php?option=com_content&amp;task=view&amp;id=2930&amp;Itemid=460</a>
Total number of participants:	38
Links to further information:	e.g. at Re@WBC website



## EVENT ORGANISATION DETAILS

Invitation was sent off to participants on:	December 7
Information Material was sent off to participants on:	December 7 and publish online
Date of Initial Participant List Compilation:	December 7
Date of Final Participant List Compilation:	December 14
Total Number of Participants Invited	50
Date of Agenda Finalisation:	December 7

*Please attach the final event agenda and the list of participants.*

## EVENT EVALUATION BY PARTICIPANTS in percentage

	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
The information I got will be of immediate use to me.	22,9%	59%	15,7%	1,2%	1,2%
This event covered to a very high extent the topics I have expected.	22,6%	54,8%	20,2%	2,4%	0%
I enjoyed the cooperation and interaction with the other participants.	21,5%	40,5%	34,2%	3,8%	0%
The materials distributed are useful and informative.	22,4%	44,8%	18,4%	13,1%	1,3%
The discussions were relevant for the participants.	20%	50,7%	24%	5,3%	0%
The methods of working were suitable for the topics and for the participants.	24,1%	47%	25,3%	3,6%	0%
The overall organisation was professional.	42%	48,1%	7,4%	2,5%	0%
The time management was always to my fullest satisfaction.	25,3%	45,6	26,6%	2,5%	0%
The style and level of communication between organisers and participants was professional.	37,5%	42,5%	17,5%	2,5%	0%
I would recommend this kind of event to my colleagues.	42%	39,5%	16%	2,5%	0%



Prior Experience of Similar Events – Overall %	52% have prior experience (TRAIN and workshops)
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**Strengths and limitations of the event: please include comments received**

Strengths of the event and contributions or activities enjoyed by participants:	<ul style="list-style-type: none"> <li>• Strong enough for main purpose</li> <li>• Informative event, excellent presentations</li> <li>• Excellent presenters</li> <li>• Everything was very good and I learn a lot</li> <li>• I am satisfied with presentations and I am thankful for the opportunity to improve my knowledge and skills</li> <li>• Participants were encouraged to offer ideas and learn more about actions planned for the R&amp;D improvement</li> </ul>
Suggestions for the improvement:	<ul style="list-style-type: none"> <li>• Spreading the information to University members but also to involve Government</li> <li>• Speak more about current opportunities for researches and the best ways of finding funds</li> <li>• Organize again similar seminar</li> </ul>
Any further comments	<ul style="list-style-type: none"> <li>• <i>continuous</i> information about progress in the implementation to stay in touch with project realization</li> <li>• Excellent work</li> </ul>

**Lessons learned :**

- This type of the events are very useful and warmly welcomed by participants
- Active involvement of the University management contributing to the success of the event
- The more people aware of project gives a hope of the success of the project

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