



ERASMUS+ PROJECT

Re@WBC

Enhancement of HE research potential
contributing to further growth of the WB region



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Annex H to QCM Manual – Event report template

Erasmus + Project No 561586-EPP-1-2015-1-RS-EPPKA2-CBHE-JP

Enhancement of HE Research Potential Contributing to Further Growth of the WB Region

Re@WBC

Author:	Dr Marko Djapan, Dr Ivan Macuzic
Event Title:	Training-seminar within activity 3.4 Training for young researchers in various skills
Event Date:	11 th and 12 th September 2017
Event Venue:	Hotel Kragujevac, Serbia
Type of event: (National, international, press conference, promotional event etc.)	National event
Short description:	<p>On 11th and 12th September 2017 University of Kragujevac organized training seminar within activity 3.4 Training for young researchers in various skills. The two-day training seminar gathered nearly 120 researchers, PhD students, young assistant professors. Participants had opportunity to hear and learn about various topics very significant for their career.</p> <p>The first part was dedicated to the Re@WBC project introduction and what milestones within project were reached. Project coordinator Dr Dragana Cvetkovic-Ilic, Faculty of Mathematics, University of Nis, presented project results. The second part was about “Young researchers and PhD holders in the labour market” presented by Dr Ivan Macuzic, Faculty of Engineering, University of Kragujevac.</p> <p>The lectures for the first day (11th September) was prepared and provided by two speakers from Torino, Italy. Dr Gabriele Baldissoni from Politecnico di Torino, Italy talked about “CV optimization and some good practices in the job search” generally. The second speaker was Mr Federico Rastelli from I3P (Politecnico di Torino’s Incubator) and he provided very interesting lecture about “Entrepreneurship for researchers”, as a possible career direction of researchers.</p> <p>The second day of training seminar (12th September) was divided in two parallel sessions. In the first session, participants had opportunity to learn about “Career Planning and Development Needs”, “Effective Networking” and “Mind mapping & Creative thinking”. The lecturer was Dr Heather Sears from Coventry University. In the second session, lecturer was Dr Kieran Fenby-Hulse from Coventry University and participants had opportunity to hear about “Becoming a Research Leader”, “Enhancing Your Research Profile and Brand” and “Undertaking Interdisciplinary Research”.</p>



Organiser(s):	University of Kragujevac
Agenda:	Link to the agenda http://rewbc.ni.ac.rs/documents/
Total number of participants:	117 participants
Links to further information:	N/A

EVENT ORGANISATION DETAILS

Invitation was sent off to participants on:	10 July 2017
Information Material was sent off to participants on:	-
Date of Initial Participant List Compilation:	1 September 2017
Date of Final Participant List Compilation:	7 September 2017
Total Number of Participants Invited	-
Date of Agenda Finalisation:	9 September 2017

Please attach the final event agenda and the list of participants. ✓

PROBLEMS ENCOUNTERED DURING THE EVENT PREPARATION PHASE

(To be filled by organisers)

- to organize event in general terms, regarding accommodation and number of participants

EVENT EVALUATION BY PARTICIPANTS *in percentage*

	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
The information I got will be of immediate use to me.	20	67	8	5	
This event covered to a very high extent the topics I have expected.	31	44	19	6	
I enjoyed the cooperation and interaction with the other participants.	63	34	3		
The materials distributed are useful and informative.	33	42	20	3	2
The discussions were relevant for the participants.	45	45	9		



The working methods were suitable for the topics and for the participants.	44	50	3	3	
The overall organisation was professional.	66	33	2		
The time management was always to my fullest satisfaction.	44	38	16	2	2
The style and level of communication between organisers and participants was professional.	78	20	2		
I would recommend this kind of event to my colleagues.	53	41	6		

General information about participants:

a) Sex: 61 Female; 56 Male

b) Positions: Professors - 15
Assistant prof. - 27
Assistants – 21
Researchers – 35
PhD students - 19

Prior Experience of Similar Events – Overall %	47% ¹
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Strengths and limitations of the event: please include comments received

Strengths of the event and contributions or activities enjoyed by participants:
<ul style="list-style-type: none"> • A lot of different topics and people from different fields • Event was very interesting and useful for PhD students • I enjoyed in: “Young PhD holders in the labour market” and “Becoming a research leader” • How to create high quality educative posters; The steps in research project and Sharing the position in group project • The greatest strength of the event was informing young researchers in many areas. The event allowed experienced researchers to share experiences with young ones. • The trainers very well prepared and I both enjoyed listening to them and working with them and with other participants and also learned a lot of useful stuff. • The information I received during each session will be of immediate use. The presenters were understandable and well prepared.

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- Interactive work
- Interesting topics and many applicable tools for career development. Interesting people and discussion.
- Interesting topics and useful tools for personal development.
- It is something new for Serbia and necessary for Serbia.
- Communication, networking, career development.
- Relevant topics and experienced lecturers.
- New look at the methodology.
- Team building, new skills.
- Good lecturers, interesting topics and good organization.
- Very interesting topics, linked to modern society and research. Lot of new ideas and questions for thinking and working on.
- How to be a leader is good and how to use twitter and LinkedIn is very useful for me. How to make CV help me to find web site for my CV. Session Young PhD holders and researchers in the labour market was very good and inspirational.
- Networking between young people with similar problems, experiences etc. Improving knowledge.
- Topics covered here are popular and interesting. Work in groups was highly productive.
- Team working, talks about difference between methods in different sciences. Topics were popular and useful for young researchers.
- The event is very well organized with interesting topics for young researchers. Lecturers are interesting and very good.
- Interaction between participants, young researchers. Useful and applicable informations.
- Useful technical advices (CV, interview, networking) discussion with other PhD students about our problems.
- Fresh perspectives from outside of Serbia.
- I enjoyed interactive part of the training and communication with other participants.
- Lectures with discussion and interactive approach.
- The mix of participants as well as lecturers. Interesting topics.
- Interactive approach.
- Useful knowledge.
- Number of participants. Interdisciplinary characteristics. Very good quality of lectures. Topics, Place and time spending on event.
- Everything is very useful for young researchers, to talk, visit and share their opinion.
- Topic is different and interesting.
- Cooperation with participants and interesting discussion.
- Good organization, very informative.
- The fact that there were participants from across disciplines and from all over Serbia.
- Networking with colleagues.
- Interactive work between the trainer and the participants.

Suggestions for the improvement:

- Creating accreditations to avoid signings before the beginning of the event
- It should be extended on larger group of PhD students
- The lectures should be shorter



- Sometimes, the sessions did not start on time as it was scheduled.
- Some examples and information will never be of use in the social context of Serbia.
- More interactive lectures.
- Even more lectures of interest.
- More practical approach.
- Less lecturers, more workshops and more interaction.
- Make it possible to attend all lectures.
- More breaks included or to organize longer training seminar (3 days).
- It would be better if the seminar lasted for three days. I do not like that I had to choose between lectures.
- I think that it would be good to leave more interactive talks, work in groups.
- More people and more time for exchange knowledge and opinions.
- Practical skills and visits to companies, factories...
- Lectures with duration ≥ 1.5 h should have one 10 min break. Each lecture should contain a short abstract. More specific examples from real life.
- Provide a list of participants upfront, or name and institution tags, to enable easier networking among researchers/teachers from the same fields.
- Work in smaller groups.
- Small work groups, better interaction between participants, game for ice-break (for better atmosphere)
- Lessons are too long for me. I suggest maximum duration 60 min.
- It was very good.
- Certain contents could be distributed beforehand and then the participants can interact more, perhaps in more collaborative formats.
- Extending duration for one more day.
- Extend the seminar for one more day, at least.
- Panel discussion would benefit from moderator.

Any further comments

- I find the seminar is useful for participants and this practice should be follow in future
- More informative sessions needed; More creative communication and More examples might be used.
- Continuity in events like this one would be greatly beneficiary to young researchers.
- Very good work
- The overall impression is very positive. Looking forward to other event such as this.
- Keep up the good work.
- Thanks for opportunity to hear and participate in this project.
- Invite participants from industry or possible future employers and sponsors.
- More discussions about the problems in Universities in Serbia.
- Thank you for your time and knowledge.

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