Enhancement of HE research potential contributing to further growth of the WB region

Coordinator:
University of Niš, Serbia
Univerzitetski trg 2
18000 Niš
Serbia

www.rewbc.ni.ac.rs
email: rewbcuni@gmail.com

Coordination

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Consortium
- University of Niš, Serbia
- University of Belgrade, Serbia
- University of Novi Sad, Serbia
- University of Kragujevac, Serbia
- University of Montenegro, Montenegro
- University of Sarajevo, Bosnia and Herzegovina
- University of East Sarajevo, Bosnia and Herzegovina
- University of Vlora "Ismail Qemali", Albania
- University of Tirana, Albania
- Coventry University, United Kingdom
- University of Liege, Belgium
- Polytechnic University of Turin, Italia
- Center for the Promotion of Science, Serbia

Contact person
Prof. Dr. Dragana Cvetkovic Ilić
Faculty of Sciences and Mathematics
Vlungradska 33
18000 Niš, Serbia
Email: rewbcuni@gmail.com
Tel. +381 18 533 015
Fax: +381 18 533 014
Enhancing management of human research potential at WB universities by harmonising them with EU standards and strategies for researchers, and with national priorities through the strengthening of its management structures and career development university centres and in order to contribute to the further WB region growth.

**Wider Objectives**

- Adoption of HRS4R at WBC partners institutions
- Mentoring System for junior professors
- Continual trainings in non-formal education transversal skills
- System of Awards for excellent research achievements
- Guidebook for Young Researchers

**Innovations**

- More efficiently handled researchers’ career development issues
- Stronger support of management boards in the process of implementation of HRS4R
- Raised awareness of researchers of the importance of HRS4R
- More efficient Ethical Committee
- HR Excellence in Research logo
- Efficiency and effectiveness of promotion procedures
- Ethical Committees will be reinforced
- Appropriate plagiarism monitoring tools will be installed
- Cooperation with scientific diaspora will be improved
- Trainings of researchers on various subjects, at which about 5000 researchers will be trained by WBC and EU experts
- A pilot mentoring system will be introduced

**Expected Impact**

- More efficiently handled researchers’ career development issues
- Stronger support of management boards in the process of implementation of HRS4R
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**Specific Objectives**

- Enhancing of human research potential and development of human resources
- Improving conditions for development of research and professional careers
- Developing support services for young and talented researcher
- Brain-gain through active participation in research activities
- Harmonisation of research space
- Regional cooperation through participation in the creation of the WBC regional science strategy
- Encouraging mobility
- Improvement of promotion criteria and procedures for researchers
- Development of support services for researchers
- Reinforcement of the research component of HE
- Enhancing of the innovative potential
- Increasing international openness of HE system
- Establishing international mobility of teachers, students and researchers
- Enhancing research capacities and excellence in research
- Introduction of interdisciplinary engagement of researchers
- Reinforcement of the entrepreneurial component of HE
- Development of inter and intra-university networks
- Modernisation of management and business administration
- Acquiring competences in teaching methodology, pedagogy and didactics in HE