



ERASMUS+ PROJECT

**Re@WBC**

Enhancement of HE research potential  
contributing to further growth of the WB region



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Annex H to QCM Manual – Event report template

**Erasmus + Project No 561586-EPP-1-2015-1-RS-EPPKA2-CBHE-JP**

**Enhancement of HE Research Potential Contributing to Further Growth of the WB  
Region  
Re@WBC**

Author:	Prof. Dr. Pavle Sekeruš, Vesna Mašulović
Event Title:	Meeting within Activity 2.3. University managements educated on the Charter and Code implementation
Event Date:	08/06/2016
Event Venue:	University of Belgrade
Type of event: (National, international, press conference, promotional event etc.)	International event
Short description:	<p>The University of Novi Sad in collaboration with the University of Belgrade and University of Nis has organised the meeting within the Activity 2.3. University managements educated on the Charter and Code implementation at the Rectorate of the University of Belgrade.</p> <p>To make the university an excellent environment for the researcher, it is necessary to educate the management about the significance of improving the position of human research potential. Therefore, representatives of the management boards of the partner institutions were educated on the implementation of the Charter and Code through the “HR Excellence in Research” by HR expert from the University of Nis.</p>
Organiser(s):	University of Novi Sad in collaboration with University of Belgrade and University of Nis
Agenda:	Link to the agenda <a href="http://rewbc.ni.ac.rs/documents/">http://rewbc.ni.ac.rs/documents/</a>
Total number of participants:	17
Links to further information:	Re@WBC website



## EVENT ORGANISATION DETAILS

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Invitation was sent off to participants on:	20 May 2016
Information Material was sent off to participants on:	6 June 2016
Date of Initial Participant List Compilation:	26 May 2016
Date of Final Participant List Compilation:	6 June 2016
Total Number of Participants Invited	21 invited – 17 attended
Date of Agenda Finalisation:	6 June 2016

*Please attach the final event agenda and the list of participants.*

## PROBLEMS ENCOUNTERED DURING THE EVENT PREPARATION PHASE

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(To be filled by organisers)

- It was difficult to schedule a date of the meeting due to need to fit into busy agendas of rectors and vice-rectors.
- To have the highest managerial positions from some participating universities.

*If you have not met with any problems in that phase, please fill in "N/A."*

## EVENT EVALUATION BY PARTICIPANTS in percentage

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	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	Number of answers
The information I got will be of immediate use to me.	82%	9%		9%		11
This event covered to a very high extent the topics I have expected.	82%	9%		9%		11
I enjoyed the cooperation and interaction with the other participants.	73%	18%		9%		11
The materials distributed are useful and informative.	45,5 %	45,5%		9%		11
The discussions were relevant for the participants.	73%	18%		9%		11



The methods of working were suitable for the topics and for the participants.	55%	36%		9%		11
The overall organisation was professional.	73%	18%		9%		11
The time management was always to my fullest satisfaction.	55%	27%	9%	9%		11
The style and level of communication between organisers and participants was professional.	82%			9%		10
I would recommend this kind of event to my colleagues.	64%	18%		9%		10

**General information about the participants:**

a) Sex : 8 Female 3 Male

b) Country : 4 Albania, 6 Serbia,

c) Professional position: rector, vice-rector, associate professor, assistant professors and lecturer.

d) Previous participation to similar events before? 9 Yes 2 No

Prior Experience of Similar Events – Overall %	
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**Strengths and limitations of the event: please include comments received**

Strengths of the event and contributions or activities enjoyed by participants:	<ul style="list-style-type: none"> <li>• “Excellent information that they share with other participants.”</li> <li>• “Sharing information among all the participants. Open discussion among the participants.”</li> <li>• “All presentations were clear and helpful in understanding different steps to be undertaken in order to fulfil requirements of the project. It was great to hear from members of project but also from the Ministry of education on measures they plan to undertake to help enhance and improve the research process.”</li> <li>• “The group dynamics were good</li> </ul>
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	<p>and enabled fruitful discussions.”</p> <ul style="list-style-type: none"> <li>• “Good presence of universities managerial staff, presence of Ministers representatives, presence of foreign partners.”</li> <li>• “Introduction to C&amp;C, HRS4R; importance of adoption of both by the WBC universities; advice and suggestions on when &amp; how to apply for the HR label.”</li> <li>• “I strongly enjoyed the introduction done to the HER potential, principles &amp; strategies being endorsed, suggestions &amp; discussion was very fruitful.”</li> <li>• “Discussion of rectors and vice-rectors.”</li> <li>• “Clear and precise information on how to achieve the goals proposed in a project.”</li> </ul>
<p>Suggestions for the improvement:</p>	<ul style="list-style-type: none"> <li>• “I would appreciate if we could be provided with a detailed schedule of the current meetings in advance so that we can avoid any kind of misunderstanding from the authorities.”</li> <li>• “There could have been more presentations or participation from people who have worked on similar projects.”</li> <li>• “Presentation of good practices from similar transition plans.”</li> <li>• “It should have been announced in advance, all regional partners should have been present.”</li> <li>• “More representatives from the management boards could have participated in order to share their experience and possibly offer alternative solutions/advice.”</li> <li>• “If it was more action plan &amp; practical experience from the partner universities it would have been better, to my opinion.”</li> <li>• “We miss rectors from universities</li> </ul>



	<p>that are not part of consortia.”</p> <ul style="list-style-type: none"> <li>• “No further ideas on the improvement.”</li> </ul>
<p>Any further comments</p>	<ul style="list-style-type: none"> <li>• “Thank you so much for this very useful meeting.”</li> <li>• We would really appreciate if agendas and info were distributed in advance so that we could have made plans earlier.”</li> <li>• “Organise more of these motivational meetings, spread the info about HRS4R further down the academic hierarchy through other forms of info flow.”</li> <li>• “The organisation of the event &amp; the discussion were nice.”</li> </ul>

**ADDITIONAL COMMENTS** *(to be filled by the local partner)*

- The atmosphere during the meeting was very good.
- HR expert from the University of Nis, Professor Miroslav Trajanovic will participate in the following meeting of the Conference of Serbian Universities and will show the presentation on ReWBC project as a tool in development of HR Strategy for Researchers and will discuss with rectors of Serbian Universities about the implementation of the Charter and Code through the “HR Excellence in Research”.

**Lessons learned**

- The Project Coordinator should organise the meeting with rector and vice-rectors of the University of Montenegro who have not participated in the meeting in spite of various attempts to contact them.