QUESTIONNAIRE ON ACADEMIC PROMOTION
(to be returned to University of Sarajevo as soon as possible, e-mail: senadak@pmf.unsa.ba)

1. Please list academic and/or scientific titles awarded/promoted by your Institution:

<table>
<thead>
<tr>
<th>Academic titles</th>
<th>Scientific titles</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teaching Associate</td>
<td>Junior Researcher</td>
</tr>
<tr>
<td>Teaching Assistant</td>
<td>Research Assistant</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>Research Associate</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>Senior Research Associate</td>
</tr>
<tr>
<td>Full Professor</td>
<td>Scientific Advisor</td>
</tr>
</tbody>
</table>

2. Academic promotion is based on:

___ x ___ Teaching
(includes:
___ x ___ activities related to teaching performance,
___ x ___ leadership in learning and teaching,
___ x ___ student-centred learning and teaching,
___ x ___ research-enhanced learning and teaching,
___ x ___ periods of teaching spent abroad or out of the home institution,
___ x ___ student evaluation
___ other (describe): Cooperation with other domestic/foreign institutions-joint study programs;)

___ x ___ Research
(includes:
___ x ___ activities related to research performance,
___ x ___ leadership in research,
___ x ___ research mentoring and training (at master and/or PhD level),
___ x ___ published scientific papers,
___ x ___ research collaborations,
___ x ___ membership of national/international research organization
___ x ___ membership of editorial board of scientific journal
___ x ___ conference/congress participation,
___ x ___ invited talks,
___ x ___ national / international awards for research activities
___ other (describe): ___________________________________________________________
__x__ Community Engagement

(includes

__x__ contributions to internal University, faculty and/or department communities (i.e. membership of committees, boards, bodies, leadership, proactive involvement to promote the sustainability and growth of the University),

__x__ contributions to external community and professional organisations, government agencies, non-government organisations, public intellectual discussion and the general community,

___ other (describe) : ____________________________________________________________

3. Please give us detailed description of criteria for academic promotion related to Teaching (you may send us documents which regulate this part – university rules, related articles from legislation, etc.)
   - Positive mark on entry lecture,
   - Positive mark of pedagogical work with students (students’ surveys)

4. Please give us detailed description of criteria for academic promotion related to Research (you may send us documents which regulate this part – university rules, related articles from legislation, etc.)
   - Assistant Professor – from 1 to 3 papers from SCI list and from 1 to 5 papers from international conferences (the number of criteria depends on Faculty)
   - Associate Professor – from 2 to 5 papers from SCI list; from 1 to 5 papers from international conferences; minimum 1 university book or monograph; 1 or 2 papers in domestic journals (published by Faculty); BSs and/or MSc mentoring, participating in PhD commission (the number of criteria depends on Faculty)
   - Full Professor - from 1 to 5 papers from SCI list; from 2 to 5 papers from international conferences; university book; Mentor of 1 finished PhD thesis; Mentor of minimum 3 BSc and/or MSC thesis; 1 or 2 papers in domestic journals (published by Faculty); coordination or participating in scientific projects.

5. Please give us detailed description of criteria for academic promotion related to Community Engagement (you may send us documents which regulate this part – university rules, related articles from legislation, etc.)
   - Cooperation with industry and academic society
   - Coordination and participation in expert studies and projects relevant for industry
   - Innovator, patent author/co-author or technical improvements