



ERASMUS+ PROJECT

Re@WBC

Enhancement of HE research potential
contributing to further growth of the WB region



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Annex H to QCM Manual – Event report template

Erasmus + Project No 561586-EPP-1-2015-1-RS-EPPKA2-CBHE-JP

**Enhancement of HE Research Potential Contributing to Further
Growth of the WB Region
Re@WBC**

Author:	Rachel Delcourt
Event Title:	Erasmus Staff Training “In search of excellence in research”
Event Date:	May 8-12, 2017
Event Venue:	University of Liège
Type of event: (National, international, press conference, promotional event etc.)	International
Short description:	<p>The University of Liège organised a training for the members of Re@WBC. The event took place from 8 until 12 May, 2017. HR Excellence in research was the main topic of this training. This issue was addressed from different perspectives of HR strategy for researchers: merit based and transparent recruitment of researchers, merit assessment, best practices in PhD supervision.</p> <p>Two workshops were organized:</p> <p>Workshop 1: Selection and supervision of talented doctoral candidates where the participants had the opportunity to speak with Gentiane Haesbroek, Professor – Department of Mathematics. Academic representative in Doctoral Council, ULiège Benjamin Dewals, FNRS Research Associate, Faculty of Veterinary Medicine, ULiège Frederic Nguyen, Professor - Dpt of Architecture, Geology, Environment and Constructions (ArGenCo), ULiège Sarah Garré, Professor Terra Research & Teaching Center, Gembloux Agro-Bio tech - ULiège.</p> <p>Workshop 2: Enhancing performance of women in research which was moderated by Tine Brouckaert, Gender Policy Advisor, University of Ghent, Belgium Elodie Naveau, Technology Transfer Advisor, Interface Entreprises-Université de Liège, Liège Brigitte Ernst, Research Office ULiège & ULiège Euraxess Center Annie Cornet, Professor Hec ULiège</p> <p>During the training two coordination meetings were organized at which all the problems frequently run into as well as some open questions were discussed. The plan for the next</p>



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activities within the project that was adopted by all the partners is attached to this report (to be found at the end of it).

All the WBC partner universities took part in this training.

Organiser(s):	University of Liège
Agenda:	https://www.ulg.ac.be/upload/docs/application/pdf/2017-04/programme_ard_-_stt_2017.pdf
Total number of participants:	21
Links to further information:	https://www.ulg.ac.be/upload/docs/application/pdf/2017-04/programme_ard_-_stt_2017.pdf



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EVENT ORGANISATION DETAILS

Invitation was sent off to participants on:	November 18, 2016
Information Material was sent off to participants on:	April 28, 2017
Date of Initial Participant List Compilation:	/
Date of Final Participant List Compilation:	April 28, 2017
Total Number of Participants Invited	21
Date of Agenda Finalisation:	April 28, 2017

Please attach the final event agenda and the list of participants.

PROBLEMS ENCOUNTERED DURING THE EVENT PREPARATION PHASE

(To be filled by organisers)

N/A

If you have not met with any problems in that phase, please fill in "N/A."

EVENT IMPLEMENTATION - COMMENTARY BY PARTNERS

WP-leader
<i>Please add your comments, if any</i>
Task leader
<i>Please add your comments, if any</i>



EVENT EVALUATION BY PARTICIPANTS *in percentage*

	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
The information I got will be of immediate use to me.	40%	53%	7%		
This event covered to a very high extent the topics I have expected.	60%	40%			
I enjoyed the cooperation and interaction with the other participants.	70%	15%	15%		
The materials distributed are useful and informative.	53%	40%	7%		
The discussions were relevant for the participants.	73%	26%			
The methods of working were suitable for the topics and for the participants.	60%	40%			
The overall organisation was professional.	80%	20%			
The time management was always to my fullest satisfaction.	66%	27%		7%	
The style and level of communication between organisers and participants was professional.	86%	14%			
I would recommend this kind of event to my colleagues.	73%	20%	7%		

Prior Experience of Similar Events – Overall %	3 years
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Strengths and limitations of the event: please include comments received

Strengths of the event and contributions or activities enjoyed by participants:	<ul style="list-style-type: none"> • Opportunity to share experiences with colleagues of different countries • Good variety of discussed topics • Exchanges of best practices • Efficient communication between trainers/speakers and participants
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Suggestions for the improvement:	<ul style="list-style-type: none">• More workshops allowing interactions between participants• Cultural specifics to be taken more into account (inside the EU space)
Any further comments	<ul style="list-style-type: none">• Event well organised

ADDITIONAL COMMENTS *(to be filled by the local partner)*

Lessons learned

- *Organize more workshops (giving opportunities to exchanges ideas and best practices between participants)*
- *Limit the number of participants for enabling more in-depth discussions*

ADDITIONAL COMMENTS CONCERNING THE PREPARATION AND ORGANISATION OF THIS EVENT:

The University of Liège still organized Staff Trainings with success and is performant in this kind of events. The program seems to be heavy but the results are very good. The impact of the group and the networking is considered as a priority /

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