



ERASMUS+ PROJECT


Re@WBC

Enhancement of HE research potential
contributing to further growth of the WB region



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Erasmus + Project No 561586-EPP-1-2015-1-RS-EPPKA2-CBHE-JP
Enhancement of HE Research Potential Contributing to Further Growth of the WB Region
(Re@WBC)

	WORKPACKAGE 4. QUALITY
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Ref. No. and Title of Workpackage	4.3-4.4 Re@WBC reporting
Title of Deliverable:	Re@WBC reporting form
Institution:	University of Novi Sad
Author/s of the deliverable	Prof.Dr. Pavle Sekerus, Prof.Dr.Dragan Masulovic
Dissemination Level	Internal

INSTITUTION	UNIVERSITY OF NOVI SAD
WP1. Preparation for the HR research management reform	
1.1. Research potential at WBC universities mapped	



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Start date	February 2016
End date	July 2016
Description of the activity carried out	University of Novi Sad (UNS) handed to the University of Nis (UNI) filled in questionnaire.
Specific and measurable indicators of achievement	Comparative analysis available on the university web-site Nine reports on research potential
Planned results	Report

INSTITUTION	UNIVERSITY OF NOVI SAD
WP1. Preparation for the HR research management reform	
1.2. Review of HR strategies at EU partners	
Start date	March 2016
End date	June 2016
Description of the activity carried out	Visit to the EU partner universities (Torino, Liege and Coventry) to study their experiences, problems and achievements in a process of the enhancement of HE research potentials.
Specific and measurable indicators of achievement	9 participants trained from the University of Novi Sad.
Planned results	Training material and reports.



INSTITUTION	UNIVERSITY OF NOVI SAD
WP1. Preparation for the HR research management reform	
1.3. Comparative analysis	
Start date	
End date	
Description of the activity carried out	Based on the presentations and reports from three EU universities, University of Nis made a detailed comparative analysis and distributed it to WB universities.
Specific and measurable indicators of achievement	Comparative analysis made and distributed to all partners.
Planned results	Report

INSTITUTION	UNIVERSITY OF NOVI SAD
WP1. Preparation for the HR research management reform	
1.4. Action plans for HE management reform	
Start date	
End date	
Description of the activity carried out	Universities from WB prepared an action plans for HE reforms based on comparative analysis with the purpose of enhancement of HE research potential and for the development of HRS4R. The strategies were adopted by the universities.
Specific and measurable indicators of achievement	Action plan made and adopted
Planned results	Report



INSTITUTION	UNIVERSITY OF NOVI SAD
WP1. Preparation for the HR research management reform	
1.5. HR offices and centers equipped	
Start date	June 2016
End date	October 2016
Description of the activity carried out	The University of Novi Sad purchased the equipment in October 2016.
Specific and measurable indicators of achievement	<p>The University of Novi Sad purchased the following equipment for the amount of 12.698,74 eur:</p> <ol style="list-style-type: none"> 1. Roland V-40HD Multi Format Video switcher – 1 piece, 2. AKG CGN 99HL – 2 pieces, 3. the t. bone TABLE BASE – 2 pieces, 4. TANNOY REVEAL 502 – 5 pieces, 5. AKG WMS40 MINI DUAL VOCALSET WIRELESS MICROPHONE SYSTEM – 1 piece, 6. Roland V-1HD – Portable HD Video Switcher – 1 piece, 7. Skener A3 Mustek F2400N, Flatbed 2400x2400 48bit – 1 piece, 8. Wireless Access Poing CISCO AIR-AP3702I-UXX9 Universal AC – 7 pieces, 9. Microsoft Office Home & Student 2016 for Mac OS X (Licence for 1 PC) – 1 piece, 10. OCR software (Recognita) OmniPage Standard – 5 pieces.
Planned results	Equipment installed.



INSTITUTION	UNIVERSITY OF NOVI SAD
WP2. Excellent university for the researchers	
2.1. University centers and HR offices reinforced	
Start date	November 2016
End date	November 2017
Description of the activity carried out	<p>Description of the present situation concerning university centres and HR offices with the idea how to improve it.</p> <p>The University of East Sarajevo collected all reports (Sarajevo, East Sarajevo, Tirana, Vlora, Montenegro, Nis, Kragujevac, Belgrade and Novi Sad) into one internal report with analysis of the situation and with suggestions of concrete actions.</p> <p>The University of Novi Sad reinforced the University Center for carrier development engaging one person responsible for students with disabilities. The same person, with another colleague from the same Center is nominated to follow the activities of the EURAXESS initiative on behalf of the University of Novi Sad.</p> <p>The University of Novi Sad adopted Regulations regarding joint supervision of doctoral thesis and double doctorates and Regulations for financing of the UNS Center for applied statistics.</p>
Specific and measurable indicators of achievement	<p>9 reports of partner universities and 1 internal report.</p> <p>1 person engaged within the University Center for carrier development.</p> <p>Two bylaws - regulations adopted by the University of Novi Sad.</p>
Planned results	

INSTITUTION	UNIVERSITY OF NOVI SAD
WP2. Excellent university for the researchers	
2.2 Administrative staff competences improved	
Start date	September 22, 2016
End date	September 23, 2016
Description of the activity carried out	<p>Task leader, University of Novi Sad organised training of administrative staff. The topics of this training were: C&C, services for PHD students, data bases. Serbian, Bosnian, Montenegrin and Albanian staff members participated. The trainers came from the University of Coventry, University of Liege and University of Torino.</p>



Specific and measurable indicators of achievement	Number of administrative staff trained 25.
Planned results	Learning material, training material.

INSTITUTION	UNVIERSITY OF NOVI SAD
WP2. Excellent university for the researchers	
2.3. University managements educated on the C&C implementation	
Start date	April 27 2016
End date	June 9 2016
Description of the activity carried out	Professor Trajanovic had a meeting with the University management in Novi Sad on the 27 th of April 2016. The University of Novi Sad organized a meeting for the WB partner universities management at the University of Belgrade on June, 8 th , 2016. Management of those universities was informed of the importance of the Charter and the Code for researchers and the necessity to adopt strategies and action plans for researchers.
Specific and measurable indicators of achievement	Number of management representatives informed (17).
Planned results	Training material, event.

INSTITUTION	UNIVERSITY OF NOVI SAD
WP2. Excellent university for the researchers	
2.4 HRS4R strategy created and adopted at partner universities	
Start date	February 2016
End date	November 2016
Description of the activity carried out	Work groups created at WB universities designed HRS4R. Strategies were presented and adopted by the universities. Comparative analysis and experience of the EU partner universities used in creation of the strategies.



Specific and measurable indicators of achievement	Strategy adopted at the University of Novi Sad.
Planned results	HRS4R

INSTITUTION	UNIVERSITY OF NOVI SAD
WP2. Excellent university for the researchers	
2.5. Training trainers	
Start date	December 2016
End date	May 2017
Description of the activity carried out	<p>Task leader is the University of Belgrade.</p> <p>The first training was organised by the University of Coventry, 14-17/12/ 2016. The topics of the training were the following: supervisor development and training, multidisciplinary and creation of funding proposals.</p> <p>The second training was organised by the University of Belgrade, 5-7/4/2017. The topics of the training were the following: intercultural communication, researcher ethics, writing research proposal.</p> <p>The third training was organised by the University of Liège, 8-11/5/2017. The topics of the training were the following: HR strategy for researchers, merit based and transparent recruitment of researchers, scientific staff interested in the recruitment of researchers.</p> <p>The forth training was organised by the University of Torino, 23-26/5/2017. The topics of the training were the following: soft skills and entrepreneurship.</p>
Specific and measurable indicators of achievement	<p>Number of trainees at the University of Coventry 16.</p> <p>Number of trainees at the University of Belgrade 32.</p> <p>Number of trainees at the University of Liege 21.</p> <p>Number of trainees at the University of Torino 18.</p>
Planned results	Teaching material, Training material, Event



INSTITUTION	UNIVERSITY OF NOVI SAD
WP2. Excellent university for the researchers	
2.6. Promotion procedures improved	
Start date	October 2016
End date	December 2017
Description of the activity carried out	<p>WB universities (Nis, Sarajevo, East Sarajevo, Vlora, Tirana, Montenegro, Kragujevac and Novi Sad) sent reports which describe the present situation at their universities concerning promotion procedures to be analysed at the University of Sarajevo. The University of Sarajevo collected all reports into one internal report with suggestions for concrete actions.</p> <p>The University of Novi Sad created and adopted new Bylaw on minimal requirements for promotion to a research-teaching position at the University of Novi Sad in December 2016.</p> <p>Vice-rector for Research presented a Report of the Working Group for Determining the Competencies of the Professional Boards of the University Senate at the Senate meeting held in September 2017.</p> <p>The University of Novi Sad adopted Regulations regarding method and procedure for acquiring the title of teacher and minimum requirements for the selection of titles.</p>
Specific and measurable indicators of achievement	<p>Analysis used for the revision of promotion procedures. Bylaw posted at the UNS web site. Report of the Working Group for Determining the Competencies of the Professional Boards. Two bylaws - regulations adopted at the University of Novi Sad.</p>
Planned results	Report

INSTITUTION	UNIVERSITY OF NOVI SAD
WP2. Excellent university for the researchers	
2.7. Plagiarism monitoring tools implemented	
Start date	2016
End date	November 2017

Description of the activity carried out	<p>The University of Novi Sad purchased a plagiarism monitoring tool in 2017. The University Senate took a decision to start the utilization of this tool from the beginning of the academic year that means from October 2nd 2017 and defined procedures of its utilization by faculties.</p> <p>The University Re@WBC team organized two trainings for the librarians, IT specialists and administrative staff who are supposed to use the iThenticate software at their faculties.</p> <p>The first one was held by the Head of Central Library, Dr. Mirjana Brkovic, who is also responsible for the use of the software at the University level, on October 3rd, 2017 in the Central Building of the University of Novi Sad.</p> <p>The second one was held by Mr. Goa Borrek, the Turnitin regional manager, on October 24th, 2017 in the Central Building of the University of Novi Sad.</p>
Specific and measurable indicators of achievement	<p>Number of trainees at the University of Novi Sad 18.</p> <p>The University Senate decision on utilization of the plagiarism monitoring tool.</p>
Planned results	<p>Plagiarism monitoring tool implemented.</p>

INSTITUTION	UNIVERSITY OF NOVI SAD
WP2. Excellent university for the researchers	
2.8. Ethical committee procedures improved	
Start date	November 2016
End date	November 2017
Description of the activity carried out	<p>WBC universities sent their reports, which describe the present situation concerning EC with the idea to improve them, to the Universities of Vlora.</p> <p>The University of Vlora collected all reports into one internal report with an analysis of the situation and with suggestions of concrete actions.</p> <p>The training of EC members organised at the University of Kragujevac 10-11/11/2016 (19 participants from Albania, Bosnia and Herzegovina, Montenegro and Serbia were trained).</p> <p>The University of Novi Sad adopted a new Code of academic integrity</p>



	in March 2017. In the same month the University of Novi Sad adopted the Bylaw on procedure for determining violation of the Code of academic integrity. The University of Novi Sad adopted also a Regulation on work with experimental animals.
Specific and measurable indicators of achievement	Number of trainees 19. The Code of academic integrity. The Bylaw on the procedure for determining violation of the Code of academic integrity and the Regulation on work with experimental animals.
Planned results	Codes, bylaws regulating Ethical committee procedures.

INSTITUTION	UNIVERSITY OF NOVI SAD
WP2. Excellent university for the researchers	
2.9. Cooperation with scientific diaspora established	
Start date	November 2016
End date	January 2017
Description of the activity carried out	<p>WBC universities sent their reports, which describe the present situation concerning cooperation with scientific diaspora and alumni with the idea to improve it at the University of Tirana. The University of Tirana collected all reports into one internal report with an analysis of the situation and with suggestions of concrete actions.</p> <p>All WBC partner are supposed to create Alumni networks and links to them on the websites of their universities.</p> <p>Regarding the cooperation with scientific Diaspora the University of Novi Sad realised some activities.</p> <p>At the official ceremony marking the Day of the University of Novi Sad held on 28th June 2017 at the Amphitheatre of the Central University Building, an honorary doctorate was conferred to Prof. Dr. Gordana Vunjak-Novaković, Full Professor at Columbia University in New York and one of the world leaders in the field of tissue engineering. On that occasion, Rector of the University of Novi Sad Prof. Dr. Dušan Nikolić awarded Prof. Dr. Gordana Vunjak-Novaković an honorary doctorate diploma of the University and a University medallion.</p> <p>Moreover, thanks to two students of the University of Novi Sad who are actually professors at the Donghua University in Shanghai, China,</p>



	<p>the fourth international conference of universities from China and Central and Eastern European Countries was held on September 22, 2017 at the Central University Building. The Conference has gathered the highest number of representatives from 80 leading universities from China and 16 European countries.</p> <p>The University of Novi Sad adopted Decision on creation of Alumni network at the Faculty of Philosophy and at the Faculty of Sciences.</p>
Specific and measurable indicators of achievement	<p>Alumni networks created.</p>
Planned results	<p>Alumni networks available on the web site.</p>



INSTITUTION	UNIVERSITY OF NOVI SAD
WP3. Excellent researchers for the community	
3.1. Researchers trained on C&C and HRS4R	
Start date	February 2016
End date	February 2016
Description of the activity carried out	More than hundred young researchers were made familiar with the role and significance of the Charter and the Code and the HRS4R through a one day seminar organized at the University of Novi Sad on February, 6 th , 9 th and 24 th , planned to raise the awareness of above mentioned documents for the institution as well as for individual researchers.
Specific and measurable indicators of achievement	Number of trainees 108 at the University of Novi Sad.
Planned results	Researchers trained on C and C and HRS4R

INSTITUTION	UNIVERSITY OF NOVI SAD
WP3. Excellent researchers for the community	
3.2. Webpages offer opportunity links	
Start date	March 2017
End date	March 2019
Description of the activity carried out	<p>The University of Belgrade, as leader of this task, has developed and distributed to partner universities the Questionnaire concerning the current state of databases. The University of Novi Sad sent the feedback on due time, that means before April 5th 2017.</p> <p>The University of Novi Sad created an e-mail database of all professors and researchers. This database is updated regularly.</p> <p>The University of Novi Sad prepared the report of the University web portal changes and improvements.</p>
Specific and measurable indicators of achievement	Updated database of the researchers.



Planned results

Useful and functional database.



INSTITUTION	UNIVERSITY OF NOVI SAD
WP3. Excellent researchers for the community	
3.3. Young researchers trained on research methodology	
Start date	October 2017
End date	October 2017
Description of the activity carried out	The Seminar was organized on October 9 th , 2017 at the Faculty of Philosophy of the University of Novi Sad divided in two groups of young researchers/students. Professor Marko Škorić and Assistant professor Aleksej Kišjuhas gave a presentation on “Training of young Western Balkan researchers on research methodology”.
Specific and measurable indicators of achievement	Number of trainees 218 at the University of Novi Sad.
Planned results	200 students/researchers trained on research methodology by each University partner.

INSTITUTION	UNIVERSITY OF NOVI SAD
WP3. Excellent researchers for the community	
3.4. Young researchers trained in various skills	
Start date	August 2017
End date	September 2017
Description of the activity carried out	The University of Kragujevac organized two-day training seminar for four Universities from Serbia on September 11 th and 12 th 2017. The University of Novi Sad delegated 28 researchers who participated to this training.
Specific and measurable indicators of achievement	28 researchers trained from the University of Novi Sad.
Planned results	Training material. Researchers from Serbian Universities trained.

INSTITUTION	UNIVERSITY OF NOVI SAD
WP3. Excellent researchers for the community	
3.5. Training on teaching methodology	
Start date	April 2018
End date	May 2018
Description of the activity carried out	<p>Within the Activity 3.5: <i>Training in teaching methodology</i>, the University of Novi Sad organised six trainings on the following topics: “Teaching methodology” and “Higher education reform: to the learning outcomes” which were attended by 205 participants, in total.</p> <p>The trainings were organized on April and May 2018 at the Faculty of Philosophy of the University of Novi Sad. Professor Pavle Sekeruš, Professor Marko Škorić and Assistant professor Aleksej Kišjuhas gave a presentation on “Teaching methodology” and “Higher education reform: to the learning outcomes” to different groups of young reserachers, assistant professors and professors of the Faculty of Philosophy.</p>
Specific and measurable indicators of achievement	205 participants trained in teaching methodology at the University of Novi Sad.
Planned results	Researchers trained on teaching methodology.

INSTITUTION	UNIVERSITY OF NOVI SAD
WP3. Excellent researchers for the community	
3.6. Pilot Mentoring system introduced	
Start date	October 2017
End date	September 2019
Description of the activity carried out	<p>Existing mentoring system at the University of Novi Sad regulates the minimal scientific requirements for mentors reducing mentorship to the scientific competence. Relations between a mentor and a candidate should be developed in a form of a contract and mutual obligations should be defined. Trainings for mentors should be organized, scientific competence is important but not sufficient element for successful mentorship.</p> <p>After the University of Kragujevac presentation of the model for the Pilot mentoring system the University of Novi Sad worked on it and decided to introduce the Pilot mentoring system at the Faculty of</p>



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	Philosophy defining the Decision on advisor for newly elected teacher at this Faculty.
Specific and measurable indicators of achievement	Decision on advisor for newly elected teacher at the Faculty of Philosophy of the University of Novi Sad.
Planned results	Pilot Mentoring system introduced.



INSTITUTION	UNIVERSITY OF NOVI SAD
WP3. Excellent researchers for the community	
3.7. Measures for enhancement of multidisciplinary in research	
Start date	May 2018
End date	May 2018
Description of the activity carried out	<p>Within the Activity 3.7: <i>Measures for enhancement of multidisciplinary in research</i>, the University of Novi Sad organised a Seminar on the following topic: “<i>Multidisciplinary in research - concept and case study</i>” which was attended by 85 participants.</p> <p>On May 28th, 2018 Professor Dragan Mašulović held the Seminar at the Faculty of Sciences of the University of Novi Sad in order to demonstrate the benefit of multidisciplinary approaches with presentation of specific case studies of successful researches. The participants were very interested in presented topic and asked to have more similar seminars.</p>
Specific and measurable indicators of achievement	85 researchers trained at the University of Novi Sad.
Planned results	Researchers trained on multidisciplinary in research.

INSTITUTION	UNIVERSITY OF NOVI SAD
WP3. Excellent researchers for the community	
3.8 Guide book published	
Start date	March 2017
End date	September 2017
Description of the activity carried out	Two members of the UNS Re@WBC team, wrote the Chapter 1 of the Guide book in Serbian and English language.
Specific and measurable indicators of achievement	Chapter 1 of the Guide book.



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Planned results

Guide book published.



INSTITUTION	UNIVERSITY OF NOVI SAD
WP4. Quality at Re@WBC	
4.1. Quality Assurance Committee (QAC) established	
Start date	December 2015
End date	
Description of the activity carried out	<p>The QAC was established during the kick-off meeting held on December 2015 in Nis.</p> <p>The first Re@WBC Quality Assurance Committee meeting was organized by the University of Montenegro in Podgorica on March 23rd – 24th 2017. Team member from the University of Novi Sad participated at the meeting and presented recent and following activities within the WP2: Excellent university for the researchers.</p>
Specific and measurable indicators of achievement	Quality Assurance Committee established, QA meetings and reports.
Planned results	QA functional and quality achieved.

INSTITUTION	UNIVERSITY OF NOVI SAD
WP4. Quality at Re@WBC	
4.2. Project quality procedures developed	
Start date	December 2015
End date	
Description of the activity carried out	The Re@WBC Team developed relevant documents and templates necessary for the efficient project development.
Specific and measurable indicators of achievement	The following documents have been created: 1. Quality Control and Monitoring Manual 2. Financial Management Guide 3. Dissemination and Exploitation Management 4. Templates to be used for all the procedures related to the project activities.
Planned results	The University of Novi Sad uses all the documents recommended by the project coordinator.



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INSTITUTION	UNIVERSITY OF NOVI SAD
WP4. Quality at Re@WBC	
4.3. WP reports	
Start date	January 2017
End date	October 2018
Description of the activity carried out	Regular reporting on the progress of all WPs is compulsory. The University of Novi Sad as a WP2 leader prepared WP2 reports requested by the project coordinator.
Specific and measurable indicators of achievement	WP2 reports.
Planned results	WP reports.

INSTITUTION	UNIVERSITY OF NOVI SAD
WP4. Quality at Re@WBC	
4.4. Annual QA reports	
Start date	January 2017
End date	April 2019
Description of the activity carried out	The University of Novi Sad prepared all requested documents for the first financial and narrative annual reports as well as for the second and third financial and narrative annual reports.
Specific and measurable indicators of achievement	Three annual reports.
Planned results	Annual QA reports.



INSTITUTION	UNIVERSITY OF NOVI SAD
WP4. Quality at Re@WBC	
4.5. Reports analysis	
Start date	January 2016
End date	April 2019
Description of the activity carried out	One of the roles of QAC is to analyze regular reports by all WP leaders and annual reports delivered by all partners. The University of Novi Sad submitted the annual report within the set deadline.
Specific and measurable indicators of achievement	Annual reports and analyses.
Planned results	The reports analysis will deliver the suggestions for further improvement.

INSTITUTION	UNIVERSITY OF NOVI SAD
WP4. Quality at Re@WBC	
4.6. External monitoring	
Start date	April 2017
End date	
Description of the activity carried out	National Erasmus+ Office monitoring visit was organized at the University of Nis on April 19 th 2017. Two Re@WBC team members from the University of Novi Sad participated.
Specific and measurable indicators of achievement	Agenda of the meeting, participant list, presentations and Report produced.
Planned results	Suggestions for improvement.



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INSTITUTION	UNIVERSITY OF NOVI SAD
WP5. Dissemination and exploitation at Re@WBC	
5.1. Project web-site created and regularly updated	
Start date	January 2016
End date	October 2018
Description of the activity carried out	The Project web site is created and fully functioning. The University of Novi Sad regularly informs the project coordinator about the conducted activities. The project link is available on the official web site of the University of Novi Sad.
Specific and measurable indicators of achievement	Web site.
Planned results	All the relevant information about the project activities are available on the Re@WBC website.

INSTITUTION	UNIVERSITY OF NOVI SAD
WP5. Dissemination and exploitation at Re@WBC	
5.2. Promotional material distributed	
Start date	
End date	
Description of the activity carried out	The Re@WBC promotional material is developed, printed and distributed to all partners by the University of Nis.
Specific and measurable indicators of achievement	Promotional material.
Planned results	Promotional material distributed.



INSTITUTION	UNIVERSITY OF NOVI SAD
WP5. Dissemination and exploitation at Re@WBC	
5.3. Project results disseminated	
Start date	October 2017
End date	November 2017
Description of the activity carried out	<p>The University of Novi Sad participated in the International Open Access Week and took action to promote Open Access as the potential to increase the visibility and use of published research. The University of Novi Sad invited all interested students, researchers and professors to learn about the activities and goals of the ERASMUS+ projects BE-OPEN and Re@WBC which took place on Tuesday, October 24, 2017 in the Amphitheatre of the Central University Building at 12 o'clock.</p> <p>Prof. Dr. Pavle Sekeruš, contact person of the ERASMUS+ Re@WBC project at the University of Novi Sad, presented the project objectives and achieved results within the project, informing the audience about the HR Excellence in Research award and Human Resource Development Strategy with Action Plan adopted by the University of Novi Sad.</p> <p>Mr. Goa Borrek, Turnitin regional manager, gave a presentation related to the <i>iThenticate</i> plagiarism detection software which is purchased within the Re@WBC project and used at the University of Novi Sad since October this year.</p> <p>Professor Sekerus as a member of Elective council which discussed a case of plagiarism detected at the Faculty where he teaches (session from the 12th of October 2017) informed the members about the activities of the ReWBC project and invited them to follow the presentation of new software for detection of plagiarism bought in the frame of the project.</p> <p>Novi Sad Fair, in cooperation with the Provincial Government of Vojvodina and the University of Novi Sad, hosted the first Science for Industry Fair on 4-5 December, 2017. The main theme of the fair was to connect researchers and representatives from industry and trigger possible cooperation between the academia and industry.</p> <p>The ERASMUS+ project Re@WBC was presented at the Science for Industry Fair by project promotional material offering information about project objectives and activities.</p>



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	<p>Novi Sad Fair, in cooperation with the University of Novi Sad, hosted the 13th International Education Fair "Road signs". The objective of the International Education Fair "Road signs" is, first of all, the promotion of education for all and the affirmation of lifelong education.</p> <p>It was intended for future high school students and university students, and about 500 educational profiles have been presented by almost all high schools, state and private faculties in Vojvodina. The offer of educational institutions abroad was also promoted. The ERASMUS+ project Re@WBC was presented at the 13th International Education Fair "Road signs" by project promotional material offering information about project objectives and activities.</p> <p>Novi Sad Fair, in cooperation with the Provincial Government of Vojvodina and the University of Novi Sad, hosted the second Science for Industry Fair on 6 December, 2018. The main theme of the fair was to connect researchers and representatives from industry and trigger possible cooperation between the academia and industry.</p> <p>The ERASMUS+ project Re@WBC was presented also this year at the Science for Industry Fair by project promotional material offering information about project objectives and activities.</p>
<p>Specific and measurable indicators of achievement</p>	<p>Presentation and report of the realized activity.</p>
<p>Planned results</p>	<p>Wide range of people informed about the Re@WBC project.</p>

<p>INSTITUTION</p>	<p>UNIVERSITY OF NOVI SAD</p>
<p>WP5. Dissemination and exploitation at Re@WBC</p>	
<p>5.4. The label "HR Excellence in Research" obtained by a number of WB partner universities</p>	
<p>Start date</p>	<p>February 2016</p>
<p>End date</p>	<p>November 2017</p>



<p>Description of the activity carried out</p>	<p>The following universities submitted their applications under the November 2016 deadline to obtain the “HR Excellence in Research” award: University of Kragujevac, University of Sarajevo, University of East Sarajevo, University of Vlora and University of Novi Sad.</p> <p>After assessments the European Commission granted the “HR Excellence in Research” award to the University of Kragujevac on February 2017.</p> <p>University of East Sarajevo, University of Vlora and University of Novi Sad were asked to make minor revisions and resubmit applications under the same call, while University of Sarajevo was asked to make a major revision and submit the new application under the new call.</p> <p>After reassessment the European Commission granted the “HR Excellence in Research” award to the University of Novi Sad on August 2017.</p>
<p>Specific and measurable indicators of achievement</p>	<p>HR logo obtained and posted on the web page of the University of Novi Sad.</p>
<p>Planned results</p>	<p>The label "HR Excellence in Research" obtained.</p>



INSTITUTION	UNIVERSITY OF NOVI SAD
WP5. Dissemination and exploitation at Re@WBC	
5.5. Establishment of awards for young researchers	
Start date	June 2016
End date	October 2017
Description of the activity carried out	The University of Novi Sad adopted Regulations of the Foundation and Rules on the use of the Fund for the standardization and promotion for students and young scientific workers and unique artists and Regulations on criteria and measures for the implementation of the annual award "Dr Zoran Djindjic" for young scientist and researcher.
Specific and measurable indicators of achievement	University of Novi Sad adopted three bylaws – documents regarding awards for young researchers.
Planned results	Better motivation of students.

INSTITUTION	UNIVERSITY OF NOVI SAD
WP5. Dissemination and exploitation at Re@WBC	
5.6. Mentoring system adopted	
Start date	October 2015
End date	October 2017
Description of the activity carried out	The University of Novi Sad adopted Rules of doctoral studies regarding mentoring system and at the Faculty of Philosophy adopted the Decision on the advisor to newly elected teachers as well as the Strategy on continual training of researchers.
Specific and measurable indicators of achievement	University of Novi Sad adopted three bylaws – documents regarding Mentoring system and continual training of researchers.
Planned results	Adoptions of rules and regulations



INSTITUTION	UNIVERSITY OF NOVI SAD
WP5. Dissemination and exploitation at Re@WBC	
5.7. Strategy on continual training of researchers adopted	
Start date	October 2015
End date	October 2017
Description of the activity carried out	The University of Novi Sad adopted Rules of doctoral studies regarding mentoring system and at the Faculty of Philosophy adopted the Decision on the advisor to newly elected teachers as well as the Strategy on continual training of researchers.
Specific and measurable indicators of achievement	University of Novi Sad adopted three bylaws – documents regarding Mentoring system and continual training of researchers.
Planned results	Strategy of continual training.



INSTITUTION	UNIVERSITY OF NOVI SAD
WP6. Management at Re@WBC	
6.1. Kick-off and coordinating meetings realized	
Start date	December 2015
End date	April 2019
Description of the activity carried out	<p>The two Re@WBC team members of the University of Novi Sad participated at the Kick-off meeting held at the University of Nis in December 2015 and presented the University of Novi Sad and activities to realize within the WP2 which is led by the University of Novi Sad.</p> <p>The first Steering Committee meeting was held at the University of Belgrade in December 2016. Two Re@WBC Team members of the University of Novi Sad participated.</p> <p>1st Quality Assurance Committee meeting was held at the University of Montenegro, 23 – 25 March 2017. One Re@WBC Team member of the University of Novi Sad participated.</p> <p>2nd Steering Committee Meeting and 2nd Quality Assurance Committee Meeting was held at the University of Sarajevo in November 2017. Two Re@WBC Team members of the University of Novi Sad participated.</p>
Specific and measurable indicators of achievement	Number of meetings realized.
Planned results	Kick-off and coordinating meetings realized.

INSTITUTION	UNIVERSITY OF NOVI SAD
WP6. Management at Re@WBC	
6.2. Procedures for project management	
Start date	January 2016
End date	



Description of the activity carried out	Procedure for project management, relevant documents, standards and protocols were adopted. These documents, standards and protocols define how the project has to be carried out, monitored and controlled. Project management guide is developed.
Specific and measurable indicators of achievement	The UNS contact person and administrator are using this guide and all relevant documents for financial management of the UNS part of the project.
Planned results	Procedures for project management defined and used.



INSTITUTION	UNIVERSITY OF NOVI SAD
WP6. Management at Re@WBC	
6.3. PA signed	
Start date	February 2016
End date	March 2016
Description of the activity carried out	Partnership agreement between the coordinating University of Nis and partner University of Novi Sad was signed in due time.
Specific and measurable indicators of achievement	Partnership agreement signed.
Planned results	Both University of Novi Sad and University of Nis keep to the provisions laid down in the Partnership agreement.

INSTITUTION	UNIVERSITY OF NOVI SAD
WP6. Management at Re@WBC	
6.4. Software platform for project management	
Start date	
End date	
Description of the activity carried out	Re@WBC developed an internet software platform to improve project management. The UNS project administrator uploaded all project documents to the platform. Electronic versions, either in Word, PDG or Excel formats, of all supporting documents are stored there for safe keeping and inspection.
Specific and measurable indicators of achievement	The University of Novi Sad project administrator regularly uses the platform to upload all necessary internal documentation.
Planned results	Software platform for project management developed and used by all project partners and the University of Novi Sad project administrator will continue to regularly upload all required documentation onto the platform.



INSTITUTION	UNIVERSITY OF NOVI SAD
WP6. Management at Re@WBC	
6.5. Day-to-day coordination	
Start date	December 2015
End date	April 2019
Description of the activity carried out	The contact person and project administrator from the University of Novi Sad keep continuous contacts with the project coordinator and other contact persons from the WBC Universities.
Specific and measurable indicators of achievement	Regular and transparent communication with the project coordinator.
Planned results	Day-to-day coordination and the project quality management are ensured.

INSTITUTION	UNIVERSITY OF NOVI SAD
WP6. Management at Re@WBC	
6.6. Financial management	
Start date	December 2015
End date	April 2019
Description of the activity carried out	The UNS project administrator provides systematic book-keeping which facilitated writing of the mid-term report, final project report and requested financial reports by the project coordinator University of Nis.
Specific and measurable indicators of achievement	Financial documentation and financial reports.
Planned results	Transparent and correct financial management.



ERASMUS+ PROJECT

Re@WBC

Enhancement of HE research potential
contributing to further growth of the WB region



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INTERNAL QUALITY ASSURANCE PROCEDURES	
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