



Annex B to QC Manual - Word document template

**Erasmus + Project No 561586-EPP-1-2015-1-RS-EPPKA2-CBHE-JP
Enhancement of HE Research Potential Contributing to Further Growth of
the WB Region**

Re@WBC

Ref. No and Title of Workpackage	Activity no. 3.6 / Work package 3. Excellent Researchers for the Community
Title of Deliverable:	3.6. Pilot Mentoring System introduced
Institution:	University of Tirana
Author/s of the deliverable	Elvana Shtepani/ Shpresa Delija
Status of the document:	Final
Document Version no and date:	v.01, 03.06.2018
Number of Pages	2
Dissemination Level	Internal

Abstract	The following document is a report on point 3.6. Pilot Mentoring System introduced
----------	--

Report on Activity 3.6

Faculty of Foreign Languages at the University of Tirana has introduced the Pilot Mentoring System which will serve the researchers at the Faculty. A decision was made on the part of the Dean of the Faculty to complement the duties and responsibilities of the Vice Dean for Scientific Research in the context of advising and mentoring of the academic staff with regard to Academic Career issues and not only.

The decision was based on point 3, paragraph 93 of the Law no. 80/2015 "On Higher Education and Research in Higher Education Institutions in the Republic of Albania" and in reference to the general principles of the European Charter of Researchers, a document endorsed by UT through the Official Support Letter no. 773/1 Prot, dated 03.04.2018 (see summary: [https // euraxess.ec.europa.eu/jobs/charter/declaration-endorsement#show_Albania](https://euraxess.ec.europa.eu/jobs/charter/declaration-endorsement#show_Albania)).



ERASMUS+ PROJECT

Re@WBC

Enhancement of HE research potential
contributing to further growth of the WB region



Co-funded by the
Erasmus+ Programme
of the European Union

The Vice Dean for Scientific Research as part of the mentoring process of researchers at the Faculty of Foreign Languages, elects members of the academic staff of "Professor" ranking, who will serve as External Mentors.

Among others the Mentor has the duty to advise and mentor the researchers at Faculty of Foreign Languages periodically on issues that relate to Individual Academic Qualification and Promotion; Publication of scientific papers in national and international magazines and newsletters with high impact factor; Organization and participation in conferences, seminars, workshops and meetings of academic and university nature, in national and, in particular, international activities; Involvement in national and international projects; Consultancy and assistance of administrative nature and any other aspect of pedagogical, legal, administrative and scientific significance that contributes to the improvement of qualification and publication objectives.

The piloting period extends from February 2019 to February 2020. The first meeting was held in March 2019 and it involved members of the academic staff. It is planned that 4 meetings are organized during the framework of the piloting period.

This piloting period will serve to define elements that need to be improved and issues to be identified which will be of utmost need when the Mentoring System is fully established and functional on the university level. It is considered as very important to have a Mentoring System in place that is mandatory and really beneficial to the needs of researchers in the start of their career.